2025-26 Medical Plan Design Options

	\$1,500 Deductible - Alliance Select EMBEDDED - Individual deductible		\$2,500 Deductible - Alliance Select EMBEDDED - Individual deductible		\$3,500 Deductible - HDHP (HSA) EMBEDDED - Individual deductible
Network	Alliance Select - PPO		Alliance Select - PPO		Alliance Select - PPO
	In-Network	Out of Network	In-Network	Out of Network	In and Out of Network Combined
Deductible	\$1,500 / \$3,000	\$3,000 / \$6,000	\$2,500 / \$5,000	\$5,000 / \$10,000	\$3,500 / \$7,000
Coinsurance	20%	40%	20%	40%	0%
Office Visit Copay	\$20	Ded/Coins	\$30	Ded/Coins	Deductible
Specialist Copay	\$35	Ded/Coins	\$60	Ded/Coins	Deductible
Out of Pocket Maximum	\$3,000 / \$6,000	\$6,000 / \$12,000	\$4,000 / \$8,000	\$10,000 / \$20,000	\$3,500 / \$7,000
Rx Copays	\$10 / \$30 / \$50		\$10 / \$40 / \$100		Deductible
Specialty Copay***	\$40 / \$85 / \$170		\$50 / \$	100 / \$170	Deductible
Rx Out of Pocket Maximum	\$2,600 / \$5,200		\$2,600 / \$5,200		Combined with Medical OPM
Total Monthly Premium Rates					
Single	\$1,060.00		\$9	45.00	\$845.00
Family	\$2,5	00.00	\$2,	230.00	\$1,995.00

*Age 65 or older: You must be actively employed throughout the plan year (July 1 - June 30) and NOT be enrolled in Medicare A, B, or D to receive the agency HSA

4/25/2025